

Job title	Facilities Planner
Grade	Grade 5
Salary range	£25,298 - £29,301
Staff Group	Assistant
Department / Institution	The Sainsbury Laboratory

## Role-specific information

### Role Summary

The Sainsbury Laboratory is a scientific research institute focusing on plant developmental biology and computational modelling of plant development. Since opening in 2011, it has expanded rapidly to around 150 researchers and 30 support staff in approximately 20 sub-groups.

The role holder will be an essential part of the Facilities Team (including maintenance and operation) which ensures the smooth running of the Institute plant and services, in support of the research operations.

The role holder will work in a team, under the supervision of the Facilities Manager and will be responsible for procuring, planning, coordinating and supervising the planned preventative maintenance (PPM) activities required to maintain a state of the art Research Institute in Plant Sciences. The day to day matters of the post are closely linked and essential to the continuing reliability of the Laboratory plant, services, facilities and equipment.

### Organisation Chart



# Key Responsibilities

<b>1. Planning and Coordinating</b>	<b>35%</b>
<ul style="list-style-type: none"> <li>• Determination (in consultation with other stakeholders) of the maintenance requirements of all buildings, plant, services and equipment used by The Sainsbury Laboratory (SLCU). Creation and ongoing management of all PPM tasks and schedules to ensure that this maintenance is carried out to the required standards and frequencies.</li> <li>• Coordination of all Contractor, Estate Management (EM) and SLCU tasks relating to buildings, plant, services and equipment maintenance. This should be arranged and managed so as to minimise disruption to the research activities of the institute.</li> <li>• Management of the reactive jobs database and assignment of work as appropriate. Liaison with requesters, updating of work request comments and providing feedback as work progresses.</li> </ul>	
<b>2. Procurement</b>	<b>15%</b>
<ul style="list-style-type: none"> <li>• Identification of external maintenance requirements for all buildings, plant, services and equipment. Identify appropriate providers of these requirements and obtain specifications and costs. Negotiate with potential suppliers to obtain services that fit the requirements of SLCU.</li> <li>• Procurement of servicing and maintenance contracts for all buildings, plant, services and facilities equipment while working within the Financial Regulations of the University.</li> <li>• Identification of other procurement requirements for maintenance tasks and procurement of materials, consumables, spare parts and repair services as required.</li> </ul>	
<b>3. Management and Supervision</b>	<b>15%</b>
<ul style="list-style-type: none"> <li>• Supervision of service engineers and other contractors while on site.</li> <li>• Supervision and management of the day to day activities of full time contract Facilities staff e.g. Security and Cleaning.</li> <li>• Participation in reviews and audits to monitor performance of contractors and other service providers with supplier representatives.</li> </ul>	
<b>4. Compliance</b>	<b>15%</b>
<ul style="list-style-type: none"> <li>• Ensure that all plant and equipment requiring statutory inspection is registered and the appropriate competent person and or inspection regime set-up. Monitor inspection and examination dates and liaise with the appointed competent person regarding arranging site visits, the availability of plant and equipment, the rectification of defects and if necessary re-examination.</li> <li>• Act as Deputy Fire Safety Manager for SLCU.</li> <li>• Completion and documentation of risk assessments and Standard Operating Procedures (SOPs) for all Maintenance and Facilities tasks. To also assist others with risk assessment where a technical input is required.</li> </ul>	
<b>5. Record keeping</b>	<b>10%</b>
<ul style="list-style-type: none"> <li>• Responsible for keeping all forms of maintenance records and documentation, including statutory inspection reports, asset register data, location data and PPM schedules by working in close co-operation with the Maintenance Technicians.</li> </ul>	

<ul style="list-style-type: none"> <li>Responsible for maintaining all O&amp;M Manuals, drawings and other reference documentation up to date and readily accessible.</li> </ul>	
<b>6. Technical Support and Maintenance</b>	<b>5%</b>
<ul style="list-style-type: none"> <li>Carry out portable appliance testing and asset registration of equipment between annual contractor visits as required.</li> <li>Maintain the card access database and update individuals' access permissions as required.</li> <li>Generate PPM Job Tickets from the Computerised Maintenance Management System and issue to the Maintenance Technicians. Enter completion comments onto database as appropriate.</li> </ul>	
<b>7. Team support and other duties</b>	<b>5%</b>
<ul style="list-style-type: none"> <li>Provide assistance to the Facilities Manager as required.</li> <li>Deputise for Facilities Manager in his/her absence.</li> <li>Provide assistance to the Maintenance Technicians when required.</li> <li>Other duties as required by the Facilities Manager, appropriate to skills, knowledge and grade.</li> </ul>	

## Person Profile

This section details the knowledge, skills and experience we require for the role.

<b>Education &amp; qualifications</b>	<p><b><u>Essential:</u></b></p> <ul style="list-style-type: none"> <li>Recognised engineering apprenticeship (or equivalent NVQ 2/3 qualification)</li> </ul> <p><b><u>Desirable:</u></b></p> <ul style="list-style-type: none"> <li>Other Engineering or Construction industry qualifications</li> <li>Formal Asset Management training qualifications e.g. RCM, FMECA, HAZOP</li> </ul>
<b>Specialist knowledge &amp; skills</b>	<p><b><u>Essential:</u></b></p> <ul style="list-style-type: none"> <li>Thorough working knowledge of Building Services, Plant and Equipment</li> <li>Good working knowledge of Microsoft Office e.g. Word, Excel, Outlook etc.</li> <li>Working knowledge of operating and maintaining a Computerised Maintenance Management Systems (CMMS) or similar</li> </ul> <p><b><u>Desirable:</u></b></p> <ul style="list-style-type: none"> <li>Experience of engineering and scientific equipment and services in a research environment</li> <li>Good working knowledge of safety procedures related to maintenance engineering</li> </ul>
<b>Interpersonal &amp; communication skills</b>	<ul style="list-style-type: none"> <li>Good team worker</li> <li>Good communication and interpersonal skills to enable explanation of technical issues and processes</li> <li>Ability to represent the organisation in a professional manner when dealing with external contacts via email, telephone and in person</li> </ul>
<b>Relevant experience</b>	<p><b><u>Essential:</u></b></p> <ul style="list-style-type: none"> <li>Specialist knowledge and skills acquired through a substantial period of practical experience and theoretical training in an engineering maintenance environment.</li> </ul> <p><b><u>Desirable:</u></b></p> <ul style="list-style-type: none"> <li>Experience or formal training in Quality Assurance</li> </ul>

	<ul style="list-style-type: none"> <li>• Experience of plant maintenance in healthcare and/or research environment</li> </ul>
<b>Additional requirements</b>	<ul style="list-style-type: none"> <li>• Ability to work safely and effectively with minimal direct supervision</li> <li>• Attend site out of hours when necessary</li> <li>• Safe colour perception</li> <li>• Proven organizational skills</li> <li>• Good reasoning and learning skills</li> <li>• Capable of general manual handling duties</li> <li>• Self confidence</li> </ul>

## Terms and Conditions

<b>Location</b>	The Sainsbury Laboratory, Cambridge
<b>Working pattern</b>	Full time
<b>Hours of work</b>	Your normal hours of work are 36.5 hours, Monday to Friday. Your times of work will be notified to you by your line manager.
<b>Length of appointment</b>	Fixed-term: The funds for this post are available until 31 December 2021 in the first instance.
<b>Limited funding</b>	In the first instance, the funding supporting the post is available until 31 December 2021.
<b>Probation period</b>	6 months
<b>Annual leave</b>	Full-time employees are entitled to annual paid leave of 7.2 weeks (or 36 days) inclusive of public holidays.
<b>Pension eligibility</b>	Cambridge University Assistants' Contributory Pension Scheme (CPS) Pension scheme details, including information about the legal requirement for the University to automatically enrol its eligible jobholders into a qualifying workplace pension scheme from 1 March 2013, is available at: <a href="http://www.pensions.admin.cam.ac.uk/">http://www.pensions.admin.cam.ac.uk/</a> .
<b>Retirement age</b>	The University does not operate a retirement age for assistant staff.

## Screening Check Requirements

We have a legal responsibility to ensure that you have the right to work in the UK before you can start working for us. If you do not have the right to work in the UK already, any offer of employment we make to you will be conditional upon you gaining it. If you need further information, you may find the Right to Work page within the 'Applying for a job' section of the University's Job Opportunities pages helpful (please see <http://www.jobs.cam.ac.uk/right/have/>).

## Application Process

To submit an application for this vacancy, please click on the link in the 'Apply online' section of the advert published on the University's Job Opportunities pages. This will route you to the University's Web Recruitment System, where you will need to register an account (if you have not already) and log in before completing the online application form.

The closing date for applications is Monday 13 March 2016. If you have any questions about this vacancy or the application process, please contact [enquiries@slcu.cam.ac.uk](mailto:enquiries@slcu.cam.ac.uk).

# General Information

## The University of Cambridge

The University of Cambridge is one of the world's oldest and most successful Universities, with an outstanding reputation for academic achievement and research. It was ranked first in the 2011 QS World University Rankings and its graduates have won more Nobel Prizes than any other university in the world. The University comprises more than 150 departments, faculties, schools and other institutions, plus a central administration and 31 independent and autonomous colleges.

The University and the Colleges are linked in a complex historical relationship. The Colleges are self-governing, separate legal entities which appoint their own staff. They admit students, provide student accommodation and deliver small group teaching (supervisions). The University awards degrees and its faculties and departments provide lectures and seminars for students, determine the syllabi for teaching and conduct research.

There is much more information about the University at <http://www.cam.ac.uk/univ/works/index.html> which we hope you will find helpful.

## The Sainsbury Laboratory

The Sainsbury Laboratory Cambridge University (SLCU) is a new research institute funded by the Gatsby Foundation. The aim of the Laboratory is to elucidate the regulatory systems underlying plant growth and development. SLCU will ultimately house approximately 12 research groups each consisting of around 10 researchers. The laboratory runs a range of centrally managed facilities and services including plant growth facilities, microscopy, tissue culture rooms, level 2 containment facility and a seed store.

Further information about the Sainsbury Laboratory is available at: <http://www.slcu.cam.ac.uk/>

## What the University can offer you

One of our core values at the University of Cambridge is to recognise and reward our staff as our greatest asset. We realise that it's our people who have built our outstanding reputation and that we will only maintain our leading position in the academic world by continuing to attract and retain talented and motivated people. If you choose to come and work with us, you will find that we offer:

- **Excellent benefits** – You will be eligible for a wide range of competitive benefits and services, including numerous discounts on shopping, health care, financial services and public transport. We also offer defined benefits pension schemes and tax-efficient bicycle, car lease and charity-giving schemes.

We will help you balance your home and work life by providing you with generous annual leave entitlement and procedures for requesting a career break or flexible working arrangements if you need them. You will also have access to a range of well-being support services, including in-house Occupational Health and Counselling services. If you have childcare responsibilities, you may also benefit from the enhanced maternity/adoption pay, two nurseries and a holiday play scheme that we provide.

We are keen to welcome new employees from other parts of the UK and other countries to Cambridge. If you will be relocating to Cambridge on a centrally funded appointment of two years or more, you may be eligible for our relocation expenses scheme. The University Accommodation Service (<http://www.accommodation.cam.ac.uk/>) will also be available to help you find suitable rented accommodation and to provide advice on renting arrangements and local facilities, if required. In addition, certain academic and academic-related appointments are eligible for the Shared Equity Scheme which offers financial assistance with the purchase of living accommodation.

- **A welcoming and inclusive environment** - We will help you settle into your new role and working environment through a central University induction event, local induction activities and our online induction package. Where appropriate to your role, you will have a probation period to provide a supportive framework for reviewing your progress and discussing your training and development needs.

- **Extensive development opportunities** - The encouragement of career development for staff is one of the University's core values. We put this into practice through various services and initiatives, including:
  - A wide-range of training courses and online learning packages.
  - The Staff Review and Development (SRD) Scheme, which is designed to enhance work effectiveness and facilitate career development post-probation.
  - Leave for career and personal development, including long-term study leave for assistant staff and sabbatical leave for academic staff.
  - The CareerStart@Cam programme, which supports assistant staff roles without higher education qualifications to develop their skills, experience and qualifications. Assistant staff may also apply for financial assistance for study which results in a qualification.
  - Reduced staff fees for University of Cambridge graduate courses.
  - The opportunity to attend lectures and seminars held by University departments and institutions.
  - Policies and processes dedicated to the career development of researchers and the implementation of the principles of the Concordat, which have led to the University being recognised with an HR Excellence in Research Award by the European Commission.

You can find further details of the benefits, services and opportunities we offer can be found in our CAMBens Employee Benefits web pages at <http://www.hr.admin.cam.ac.uk/pay-benefits/cambens-employee-benefits>. A range of information about living and working in Cambridge is also available to you within the University's web pages at <http://www.jobs.cam.ac.uk/> and <http://www.hr.admin.cam.ac.uk/hr-staff/information-staff>.

## Equality of Opportunity at the University

We are committed to a proactive approach to equality, which includes supporting and encouraging all under-represented groups, promoting an inclusive culture and valuing diversity. We make selection decisions based on personal merit and an objective assessment against the criteria required for the post. We do not treat job applicants or members of staff less favourably than one another on the grounds of sex (including gender reassignment), marital or parental status, race, ethnic or national origin, colour, disability (including HIV status), sexual orientation, religion, age or socio-economic factors.

We have various diversity networks to help us progress equality; these include the Women's Staff Network, the Disabled Staff Network, the Black and Minority Ethnic Staff Network and the Lesbian, Gay, Bisexual and Transgender Staff Network. In addition, we were ranked in the top 100 employers for lesbian, gay and bisexual (LGB) staff in Stonewall's Workplace Equality Index 2013 and we hold an Athena SWAN silver award at organisation level for promoting women in Science, Technology, Engineering and Medicine.

We are supportive of staff with caring responsibilities, such as through our flexible working, career break and returning carers schemes. We encourage individuals to include details of any breaks in employment due to caring responsibilities in applications for employment so that these can be taken into consideration in assessments made, where appropriate.

## Information if you have a Disability

The University welcomes applications from individuals with disabilities and we are committed to ensuring fair treatment throughout the recruitment process. We will make adjustments to enable applicants to compete to the best of their ability wherever it is reasonable to do so, and, if successful, to assist them during their employment. Information for disabled applicants is available at <http://www.admin.cam.ac.uk/offices/hr/staff/disabled/>.

We encourage you to declare any disability that you may have, and any reasonable adjustments that you may require, in the section provided for this purpose in the application form. This will enable us to accommodate your needs throughout the process as required. However, applicants and employees may declare a disability at any time.

If you prefer to discuss any special arrangements connected with a disability, please contact, Amy Coussell (Senior HR Coordinator), who is responsible for recruitment to this position, on 01223 761115 or by email on [Amy.Coussell@slcu.cam.ac.uk](mailto:Amy.Coussell@slcu.cam.ac.uk). Alternatively, you may contact the HR Business Manager responsible for the department you are applying to via [hrenquiries@admin.cam.ac.uk](mailto:hrenquiries@admin.cam.ac.uk).